

Position: Youth Mental Health Therapist

Classification: Full-time, salary, exempt

Updated: August 2022

Purpose: To provide mental health counseling services to LGBTQ+ youth, young adults, and their families through individual, group, and family therapy.

The Youth Mental Health Therapist is a new position, expanding the capacity for youth mental health services in a community-based environment. The therapist will work collaboratively on the Mental Health team and with the Youth and Family Services team to support the well-being of LGBTQ+ youth, young adults, and their families.

Essential Duties & Responsibilities:

- Individual, group, and family therapy with LGBTQ+ youth and young adults
- Counseling and crisis intervention as necessary
- Timely and thorough treatment planning including ongoing updates as clients progress
- Timely and accurate documentation of case notes entered into EMR system
- Linkage to other Compass programming and services, and additional resources as needed
- Participation in regular case conferences with other therapists as well as youth program staff
- Developing youth mental health programming
- Connection & marketing with the greater therapy community in Palm Beach County
- Documentation and reporting in accordance with agency and funder requirements
- Ongoing training to assure quality of care and meet requirements of current license
- Other duties as assigned

Qualifications:

Education: Hold a master's degree in Social Work, Mental Health Counseling, or Marriage and Family Therapy from a regionally accredited program in the United States

Licensure such as LCSW, LMHC, or LMFT is preferred but not required. If not licensed, Registered Intern status in Florida required

Experience providing mental health and/or support services to LGBTQ+ people, with specific and extensive experience working with transgender, gender non-conforming, and nonbinary (TGNCNB) people strongly preferred

Demonstrated awareness of, and commitment to, the LGBTQ+ community

Demonstrated ability and willingness to work with a diverse client population, including sensitivity to sexual orientation, gender and gender identity, race, ethnicity, socioeconomic status, language, ability, and immigration status

Two or more years of counseling experience, including experience with crisis intervention

Ability to identify, prioritize, and manage complex health and social issues

Advanced training in a trauma therapy model is strongly preferred

Strong organization and time management skills and self-motivation required

Group facilitation skills required

Ability to provide both virtual and in-person counseling and group services

Excellent written, verbal, interpersonal, and problem-solving skills

Accomplish problem resolution and action via team involvement and obtaining appropriate resources to resolve problems

Demonstrated ability to use Microsoft Office programs and Google Workspace

Must have the ability to work independently and within small groups

Bilingual (English and Spanish) a plus

Some evenings and weekends are required for planned programming

Physical and Mobility Requirements

- Position requires occasional travel in the local area. Must have reliable transportation.
- Ability and willingness to participate in ongoing professional development activities in order to keep current on new developments in the field and to enhance skills already maintained.
- Attend and participate in community outreach and signature events as requested; this will occasionally require working additional night and/or weekend hours.
- Ability to be mobile throughout the day.

Reasons to apply:

- Competitive compensation and healthcare package
- Supportive and fun team culture
- Non-judgmental environment that promotes self-reflection as a means of growth and learning
- Meaningful and rewarding work with adolescents and families
- Opportunities for professional development

Benefits

Salary commensurate upon experience, including 100% employer-paid medical insurance, dental, vision, flexible health spending account as well as paid time off (vacation, mental wellness days and family/individual sick PTO, & holidays

Compass is proud to be an equal opportunity employer. People of color, women, persons with disabilities, and persons who are LGBTQ+ are encouraged to apply. Compass maintains a policy of non-discrimination with respect to employees and applicants for employment. No aspect of employment will be influenced in any matter by race, color, religion, sex, age, national origin, marital status, ethnicity, religion, sexual orientation, gender identity and/or expression, medical condition, perceived physical disability or veteran status, or any other basis prohibited by statute.